Paramus High School Code of Conduct Quick Reference Guide

Infraction	Consequence
Abusive Language / Profanity	Administrative or Extended Detention / ISS / OSS
Abusive Language / Profanity Towards Staff Member	2-5 Days OSS, Parent Conference
Assault on Staff Member	10 Days OSS, Board Hearing, Police Notified
Assault on Student	10 Days OSS, Board Hearing, Police Notified
Bus Misconduct	Warning, Administrative or Extended Detention, ISS, OSS, Bus Privilege
	Review / Revoked
Cell Phone Infraction	1 st Offense – Parent Pick Up or Administrative Detention
	2 nd Offense – Parent Pick Up and Administrative Detention
	Continued Offense – Administrative Review for Consequences
Cutting	1 st Offense – Administrative Detention, Parents Notified
	2 nd Offense – Extended Detention, Parents Notified
	Continued Offense – Administrative Review for Consequences
Dress Code	1 st Offense – Warning, Parents Notified, Student Changes Clothes
	2 nd Offense – After School Detention, Parents Notified
	Continued Offenses - Administrative Review for Consequences
Disruptive Behavior	Warning, Administrative Detention, ISS, OSS, Parents Notified
Drug and Alcohol Offenses	5-10 Days OSS, Mandatory Screening, Police Notified
Failure to Serve Teacher Detention	Administrative Detention
Fighting	3 Days OSS – 10 Days OSS
	Continued Offense - Administrative Review for Consequences
Harassment / HIB Violation	Administrative Review for Consequences, Parents Notified
Horseplay / Inappropriate Behavior	Warning, After School Detention, ISS, OSS, Parents Notified
Insubordination	2–5 Days ISS / OSS
(failure to follow instructions, identify	
yourself, relinquish item, etc.)	
Insubordination (safety risk)	2-10 Days OSS
Leaving Class Without Permission	1 st Offense – Teacher Detention, Parents Notified
	2 nd Offense – Administrative Detention, Parents Notified
	Continued Offense - Administrative Review for Consequences
Leaving School Grounds	1 st Offense – Administrative Detention, Parents Notified
	2 nd Offense – Extended Detention, Parents Notified
	Continued Offense - Administrative Review for Consequences
Parking Violation	1st Offense – Administrative Detention, Move Car, Parents Notified
	2nd Offense – Extended Detention, Move Car, Parents Notified Continued Offense – Privilege Reviewed / Revoked
Plagiarism	Administrative Detention, Academic Consequence, Deny/Revoke NHS,
	Parent Notified

Security Breach	Warning, Administrative or Extended Detention, ISS, OSS, Parents
(propping doors, false calls to school /	Notified
rooms, failure to adhere to drill)	
Smoking	2-5 Days OSS, Parents Notified, Police Summons Issued
Vaping or Possession of Device / Charger	2-5 Days OSS, Parents Notified
Theft / Vandalism	2-10 Days OSS, Police Notified, Restitution Due, Parents Notified
Verbal Assault / Threat to Staff Member	2-10 Days OSS, Police Notified, Parents Notified, CST Risk Assessment,
	Possible Additional Review
Verbal Assault / Threat to Student	2-10 Days ISS /OSS, Police Notified, Parents Notified, CST Risk
	Assessment, Possible Additional Review
Weapons	Immediate OSS, BOE Hearing, Police Notified, Parents Notified
Please Note the following:	

All discipline consequences are subject to review and implementation by PHS administration.

In areas where a range of "days" or "consequences" are listed, escalating and progressive discipline will be applied.

Discipline infractions not listed above are subject to review and consequences.